

OUR MOUNTAIN WORK

The Quarterly Newsletter of Black Mountain Home for Children

Annual Report: Our Ministry Work July 1, 2017 - June 30, 2018



Glorifying God by caring for children and families

Program/Administrative Highlights



At Black Mountain Home for Children, Youth & Families (BMH), our overarching goal is to glorify God by caring for children and families. We work hard to make sure everything we do reflects that mission. When our fiscal year ends on June 30 each year, we spend some time taking stock through a financial audit as well as a review of ministry challenges and accomplishments.

God has continued to bless our ministry with incredible growth that has allowed us to serve even more at-promise children in need. Over the past decade the Home has expanded to more than triple the number of children served each year. In fiscal year 2017-2018, the ministry saw more than 90 children in care on a single day with 188 placements serving 172 children over the course of the year. That means we're providing a safe place for more children to heal for longer stretches of time, which offers them greater consistency and stability

The Home continues to meet the needs of our at-promise children through family foster care, residential care, transitional living for teens, and independent living for those who have earned a diploma or GED and plan to continue their education in some way. In addition, we are about to launch an Apprenticeship Program to provide hands-on training and real-life job experience for older youth so they can earn a living wage once they finish the program. In FY17-18, BMH served 172 youth from 16 counties including Buncombe, Caldwell, Catawba, Cleveland, Haywood, Henderson, Jackson, Madison, McDowell, Mitchell, Polk, Randolph, Rutherford, Transylvania, Watuaga, and Yancey. Our youngest were newborns and our oldest were young adults in college.

The Home also continues to meet a special need by keeping sibling groups together. In the last fiscal year, 33 sibling groups totaling 83 children, were provided a safe place to remain together as a family. We have served sibling groups as large as six!

Fiscal Year Highlights

- Particularly exciting this past year was the number of children served through our Foster Care Program. It has grown to include more than thirty families who provided care for 64 children, several of whom were adopted! Even so, this is just the tip of the iceberg. There are hundreds of children in need of placement TODAY. We're always eager to work with new families seeking to make all the difference in a child's life.
- We have continued our Second Century of Hope Campaign with a goal to raise \$3.5 million for new facilities and the addition of the Apprenticeship Program. We're looking forward to launching our first training track—culinary arts—in 2019. We'll also be opening our new thrift store and cafe in the new fiscal year.

Service Breakdown by Program

(some children are served by multiple programs)

- Residential programs = 118
 - Mountain, Watkins, Rainbow, and Parks Houses = 69
 - Eller House = 5
 - Independent Living = 33
 - Whitewater Cove = 11
- Higher Education Support = 6
- Foster Care = 64



- We completed the process of earning COA Accreditation renewal ensuring that we are using best practices and managing the ministry in a responsible and sustainable way so that we can continue serving children in need for another century.



Staffing

At BMH, one of our greatest blessings is our dedicated staff. The average length of employment for staff this fiscal year was almost five years with 18 staff members serving for more than five years, 10 staff serving for more than 10 years, and three for more than 15 years. Not only does staff demonstrate their dedication through hard work, but also through financial and in-kind gifts—100% of staff have donated to the Home's Second Century of Hope Campaign.

The Thomas E. Roberts Distinguished Direct Care Award

In 2018, the Association of Christian Childcare Administrators (ACCA) presented Black Mountain Home House Parents Ronnie & Angie Turner with their direct care award. Cheryl Campbell, who helps with donations and volunteers, was given The Award of Excellence presented to outstanding support staff each year.

Ronnie, Angie, and Cheryl are the most recent national award winners from the children's home. In the past, Director of Campus Life Jason Covert and Buildings & Grounds Coordinator Rodney Ogle have received The Award of Excellence while Senior House Parents Elvis & Rebecca Lafunor and house parents Chad and Mindy Babcock received the Thomas E. Roberts Direct Care Award in past years.

The ACCA awards recognize outstanding contributions by children's home staff. These recognitions are given to individuals for their professionalism, commitment, character, and length of service. We're proud to consistently receive recognition for our outstanding staff.



Ronnie and Angie Turner (holding plaque) are two of the Home's most recent national award winners for outstanding contributions by children's home staff.

Operating Finances

Fiscal responsibility is a high priority at BMH. The Home finished another fiscal year on a positive note thanks to God's provision, careful staff stewardship, and the generosity of donors. The following is a summary of our financial activity for the year ended June 30, 2018. Our strong stewardship is one of the reasons the ministry is a Four-Star Charity Navigator rated charity.

REVENUE – GENERAL SUPPORT

Contributions & Bequests	\$ 847,822
Churches	\$ 114,285
Foundations	\$ 385,000
Special Events	\$ 97,965
TOTAL	\$1,445,072

REVENUE – GOVERNMENT

Government/Title I	\$2,604,961
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REVENUE – OTHER

Investment/Earned Income	\$ 690,901*
In-Kind Contributions	\$ 92,527*
Sale of Land	\$ 55,552
Other Income	\$ 2,361
TOTAL	\$ 841,341

REVENUE – CAMPAIGN

Second Century of Hope Campaign	\$ 286,906
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GRAND TOTAL	\$5,178,280
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**Investment income includes the year's investment gains and losses and is NOT part of our operating income. In-Kind contributions are tangible objects that are assigned a cash value.*

EXPENSES

Program Services – 77% \$3,304,386

Includes direct care salaries, education, clothing, food, housekeeping/shelter, recreation, and transportation

Administration – 16.5% \$ 708,917

Includes management salaries, administrative fees, office supplies and equipment, dues, training, postage, travel, etc.

Fundraising – 6.5% \$ 276,337

Includes development salary, printing, postage, and special events

TOTAL	\$4,289,640
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Youth Highlights

At BMH, we are Christ-centered with our children at the heart of all we do. While we are often called on to support our youth during challenging times, we also love celebrating their accomplishments. Here's a sampling from the last fiscal year:

MILESTONES

- We had our first adoptions take place through our family foster care program. Eli, Selena, Caleb, Lily, and Christopher all found their forever homes.
- We were able to keep a sibling group of six ranging in age from three to thirteen together on our campus.
- Five young ladies were baptized this past year.

ARTS & COMMUNITY



- Rainbow House won the annual Iron Chef competition on campus. Their theme was Disney Princesses with each young lady dressing in costume and presenting a dish that fit her character.
- Hunter earned his driver's license along with his first used car.
- Thanks to scholarships, three young adults attended the first annual Altitude conference hosted by Camp Cedar Cliff.
- Austin preached two messages at staff members' churches during his spring break from Fruitland Bible College.
- Olivia was chosen to perform the role of a hyena in the Lion King, Jr. at her school in April 2018.



EDUCATION

We place a strong emphasis on education at the Home. Our high school graduation rate is 91 of a possible 106 eligible youth (86%) since the opening of the Ray Campbell Independent Living Village. Some other highlights include:

- The campus-wide GPA reached a 3.0 or better for the third year in a row!
- Seven seniors graduated from high school in June 2018.
- Dylan spoke at his high school graduation and spent the summer doing a marketing internship for Ingles.
- While in the Independent Living Program Scott secured employment at Black Mountain Academy, where he is a residential counselor for special needs youth. He earned his associates degree in music in May.
- A third grader from Parks House did a school project and speech about George Washington.
- Bentley received the award for Most Improved at daycare. He was the only member of his class reading by the end of the year!



SPORTS/ACTIVITIES

At BMH, we focus on keeping youth active and engaged on campus as well as in the community. Some of the highlights from the last year include:

- Hunter participated three to four days a week in JROTC after school. He is pursuing his options for a career in the military and going to college.
- DJ finished in third place in the Skateboard Advance competition. He was also the point guard for the varsity basketball team and was invited to play on the All-Star team.
- Zinah and Konah participated in football this year. One played for Owen High School and the other played for a local team, the Saints.
- Paxton made the varsity cheerleading team at Owen High School and is a member of the JROTC.
- Two youth played on the basketball team at Owen High School. One was the point guard on the varsity team. The other played on the junior varsity team. Both were strong players for their teams.
- Morris, age 8, won a 5K race for his age group.
- Donia was the captain of the cheer team.

Mission Work

While youth at the Home are often recipients of support, they also love to give back. This year, youth had opportunities to volunteer at Brevard Davidson River Presbyterian Church, Camp Buc, Family Place, Glory Ridge, Highland Farms Retirement Home, Operation Christmas Child, Ridgecrest Conference Center, SAFE Shelter, Shepherd of the Ozarks, The Grove Presbyterian Church, Whitewater Cove, and Wilderness Trails. Over the course of the year, 73 youth contributed more than 540 hours of work in the community and the region.

SAMPLE VOLUNTEER PROJECTS

- Groups from First Presbyterian Church of Dunn, NC, and Selwyn Avenue Presbyterian in Charlotte, NC, cleared an area for an obstacle course for the National Youth Project Using Minibikes (NYPUM).
- Frenchtown Presbyterian Church's Mission Possible group enclosed a new mountain bike shop and built a bridge at West Campus.
- A group from Visions USA helped set-up for and run our annual track and field day for the kids.
- The Fed-Ex Smoky Mountain Sales Team added a rock border around planting beds at the Veterans Terrace, trenched West Campus roads to improve drainage, painted, and helped with general camp upkeep.
- First Baptist of Asheville built flower carts for our annual plant sale and did lots of prep work for the Fall Festival.
- A team from Living Stone Construction came out for a series of First Fridays and tackled a variety of projects requiring construction-related skills including roofing, electrical, grading roads, fencing, and general construction upkeep (see photo at right).
- America's Home Place sent volunteers to paint in the Dining Hall and build shelving at Mountain View Lodge on West Campus.
- Eagle Scout Logan Griffith procured and set-up a new playset at Whitewater Cove near Brevard for his Eagle Project.
- A group from Corpus Christi Parish Community Church added a roof to the swing gazebo that youth on campus use for socializing.
- Other volunteer activities included: tutoring, crafts, raking leaves, cleaning out the animal area, waxing floors, deep cleaning, gardening, woodworking, painting, staining, repair work, coaching, leading activities, helping with special events, and much more!

VOLUNTEER PROGRAM

- Volunteers: 2,871
- Volunteer Group Visits: 136
- Hours: 20,205
- States Represented: Alabama, Florida, Georgia, Illinois, Indiana, Kentucky, Maryland, Mississippi, Missouri, New Jersey, North Carolina, Ohio, Oklahoma, Pennsylvania, South Carolina, South Dakota, Tennessee, Texas, Virginia, and Wisconsin
- Countries Represented: Brazil, Iran, Italy, United States, and Venezuela
- Value: Independent Sector valued a volunteer hour at \$24.14. At that rate, volunteer labor for the past year can be valued at more than \$485,000



Ken Williams (pictured with plaque) and Johnny Ray Smith were the 2018 volunteers of the year. As a team they handle a myriad of daily maintenance tasks all around campus.



We're Grateful For Our Donors For Fiscal Year 2017-2018

July 1, 2017 - June 30, 2018

EVERY DAY FUND Businesses

A Better View Family Eye Care
Alpine Optics
America's Home Place
Deborah Anders, D.D.S., P.A.
Anne's Custom Catering
Asheville Fence
Asheville's Fun Depot
Asian Express
Benton Roofing, Inc.
Beverly-Grant, Inc.
Beverly-Hanks & Associates, Inc.
Black Mountain Bistro
Black Mountain Quilts
Black Mountain Savings Bank
Black Mountain Tire Connection
Black Mountain Yarn Shop, Inc.
Blackberry Mountain Cafe
Blue Ridge Biscuit Company
Blue Sparrow Cleaning Co.
Bone-A-Fide Pet Boutique, LLC
Bunnell-Lammons Engineering, Inc.
C.W. Moose Trading Company Inc.
Cane Creek Vistas, LLC
CareerFitter.com
Carolina Cat
Carolina Rampage
Carolina Ready Mix and Builders Supply, Inc.
Cason Companies Inc.
CGB Walton
Charlie's Tire Center
Chestnut
Chifferobe Home & Garden
Civil Design Concepts, PA
Coach House Seafood & Steak
Common Housefly
Consolidated Waste Services
Corliss & Solomon, PLLC
Corner Kitchen
Creative Kids Therapy Services
Creekside Taphouse
Cyndee's Nail & Spa
D&H Marketing, Inc.
D. H. Griffin Companies
Dahlia's Unlimited
Dart Sign & Trophy
Dawn Wilson Realty
Deerfield Episcopal Retirement Community, Inc.
Dixie Diner
Dollar Daze Inc.
East Village Grille
Ed Holmes and Associates Surveyors
Europa
FedEx Smoky Mountain Sales Team
Ferguson Enterprises
First Hope Bank
Frozen Monkey
Gateway Eatery LLC
General Electric Co.
Givens Highland Farms
Retirement Community
GLS Enterprises LLC
Greater Horizons
Greybeard Property Management & Sales
Griffin Realty & Construction
Grove Stone & Sand Co.
Hamilton Walk, LLC
Hawthorne Residential Partners
Head to Toe
Hecht Foundation Inc.
Hey Hey Cupcake LLC
Hightower Distributing
Hot Dog King

Hot Dog World
Inform Systems Data Documents
Inn Around the Corner
J. Royal Co.
James River Equipment - Store 30
Jim Dalton & Company, Inc.
KEG Construction, Inc.
Keller Williams Professionals
Kenefick & Co, CPAs, P.A.
Key City Antiques
Kilwin's Chocolates
Kitzuma Contractors Inc.
Kohl's Department Stores, Inc.
Krista Anne's
Leicester Flooring
LifeWay
Living Stone Construction, Inc.
Logangate Timber Homes
Louise's Kitchen
Mac's
Makson, Inc.
Marthaler Jewelers
McNeely Companies
McWilliams Enterprises
Mission Health Compliance Dept.
Mobile Medic
Mountain Fairy Hair
Native Kitchen & Social Pub
New Morning Gallery
Nexstep Travel
Old North State Building Co., Inc.
One Fly Outfitters
Parsec Financial Management, Inc.
Penlands Furniture LLC
Pepperonis
Periwinkles on Cherry St.
Pop's Diner
PSA Clinic Pharmacy
Pulliam Properties Inc.
Rachman Clinic, Inc.
Red Rocker Inn
Reoss Mechanical
Roots & Fruits Market
Roundtable Construction Co.
Score!
Southeastern Fitness Inc.
Southwood Realty
Strata-G, LLC
Sweet on Cherry Street
T & K Utilities
Take a Hike Mountain Outfitters
Taylor F. Townsend, DDS PLLC
Taylor Land & Cattle Co.
Telco Community Credit Union
Ten Thousand Villages
Tennoca Construction Co.
The Artisan Gourmet Market, LLC
The Asheville Garden Club, Inc.
The Dripolator Coffeehouse
The Merry Wine Market
The Mill Pizzeria
The Red Radish
The Right Angles
The Van Winkle Law Firm
Thyme & Again
Town Hardware & General Store
Tractor Supply Company
Trailhead
Trent & Associates Inc.
Tricia Melnichak - State Farm
UPM Rafilatac
Valley Truck Service Inc.
Vanderbilt Partners
Veranda Cafe
Versatile Workers Service
Vertical Runner- Black Mountain
WCI, Inc.

Weichert Realtors - Unlimited
Wells Fargo Bank, NA
Wilson Family Foundation
Windsor Built Homes
WNC Chiropractic
Yonder Luxury Vacation Rentals
Yvonne Reynolds, Realtor

EVERY DAY FUND Churches/Organizations/ Foundations

Asheville Mennonite Church
Asheville Youth Mission
Beverly Hills Baptist ACTS Class
Black Mountain Presbyterian
Black Mountain Presbyterian Women
Black Mountain UMC
Biltmore Church
Blount Community Church
Books for Good Inc.
Boyd-Glenn Foundation, Inc.
Brevard Community
Brevard-Davidson River Pres.
Brittain Presbyterian
Bright Funds Foundation
Cedar Springs Presbyterian
Central United Methodist
Charis Foundation, Inc.
Christ Community Church
Christian Creek Baptist
College Heights Christian Church
Columbus Presbyterian
Community Foundation of Burke Co.
Community Foundation of Gaston Co.
Community Foundation of Henderson Co.
Conley Memorial Presbyterian
Converge Worldwide Baptist
General Convention
Comerstone Presbyterian
Covenant Reformed Presbyterian
Crossroads Baptist
Diamondback 4x4 Jeep Club
Dixon Presbyterian
Duncan's Creek Presbyterian
Edgill Grove Baptist Church
Edwin C. McClure Jr. Trust
Fairview Presbyterian
Fall Creek Baptist
Fall Creek Baptist - Young
Married Class
First Baptist of Hendersonville-
Transitions Class
First Baptist, Asheville
First Presbyterian, Franklin
First Presbyterian, Hendersonville
PCUSA
First Presbyterian, Marion
First Presbyterian, Woodbridge
First Presbyterian, Asheville
First Presbyterian, Belmont
First Presbyterian, Cherryville
First Presbyterian, Forest City
First Presbyterian, Gastonia
First Presbyterian, Highlands
First Presbyterian, Kings Mountain
First Presbyterian, Mount Holly
First Presbyterian, Sylva
First Presbyterian, Waynesville
First Presbyterian, Sylva
Presbyterian Women
Frenchtown Presbyterian
Goldman Sachs Philanthropy Fund
Hayesville Presbyterian
Hendersonville Presbyterian
Homers Chapel Free Will Baptist
Huntersville Happy Hour Rotary Club
Indian Trail Presbyterian Men's Fund
Ironton Presbyterian
Kenilworth Presbyterian
Lakey Gap Presbyterian
Lenoir Presbyterian
Little River Baptist
Long Creek Presbyterian
Louis DeJoy & Aldona Z. Woz Family Foundation
Marshall Presbyterian Church
Mills River Presbyterian
Mountain Shag Club
Mountain View Church
MW Teachers Association
National Christian Foundation Carolinas
Network for Good
New Hope Presbyterian, Gastonia
New Hope Presbyterian, Asheville
Newdale Presbyterian
Northminster Presbyterian Church
Olney Presbyterian Church
Omer Buchanan VFW Post 9281
Passion Fellowship Church
Presbyterian Reformed Ministries International
Presbyterian Women, Hendersonville Pres.
Presbyterian Women, First
Presbyterian Gainesville
Presbyterian Women, Mills River Presbyterian
Presbyterian Women, Presbytery of Western NC
Presbytery of Western NC
Reems Creek-Beech Presbyterian
Renaissance Charitable Foundation
Riceville Valley Community Church
Rite Aid Kidcents
Saluda Presbyterian
Shelby Presbyterian
Shelby Presbyterian Covenant
Sunday School Class
Southminster Presbyterian
Synod of the Mid Atlantic
The Community Foundation of Western NC
The Dayton Foundation
The Joseph & Judy Cook Fund
The River City Church
The Shepherd's Hands
The Thomas P. Waters Foundation
The Winston-Salem Foundation
The Yount Foundation
Toledo Campus Ministry
Town of Black Mountain
Trinity Presbyterian, Asheville
Trinity Presbyterian Women
Trinity Presbyterian, Hendersonville
Union Presbyterian
United Presbyterian
United Presbyterian Women
Unity Presbyterian Church
University of Tennessee Institute of Agriculture
Valley Hope Church
Waldensian Presbyterian
Warren Wilson Presbyterian
Weaverville United Methodist
Explorers Class
West Asheville Presbyterian
Women of First Presbyterian, Mt. Holly
Women of First Presbyterian, Waynesville
Women of First Presbyterian, Newton
Women of First Presbyterian, Morganton
Women of Grace Covenant Presbyterian
Women of Lowell Presbyterian Youth Corps

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 Matthew Lee
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 Virginia Nave Szenas
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Mitzi Tessier
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Wesley Tyler
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We-Haul
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J. and J. Whitesides
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Lamar Williamson
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Tony and Sharon Withers
Alice Wood
Randy and Sarah Wood
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Paula Arriaga
Sara Ashworth
Robert Babb
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Chad and Mindy Babcock
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Jake Barnett
David and Marcia Barstow
Kathy Bartlett
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Irene Hamly
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Joan Kline
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Gustav Leichte
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Sidney Powell
Stewart and Anita Powell
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Jan Westmark
J. and J. Whitesides
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Kenneth and Catherine
Williams
Maria Williams
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SECOND CENTURY OF HOPE Businesses

Alpine Optics
Deborah G. Anders, D.D.S.
Beaucatcher Commons, LLC
Beverly-Grant, Inc.
Carolina Security Technologies
Cedar Ridge Plaza, LLC
Civil Design Concepts, PA
Goforth Builders, Inc.
Jonas Gerard Fine Art
Kumud LLC
Makson, Inc.
Publix Super Markets Charities, Inc.
T & K Utilities
Tennoca Construction Co.
T.P. Howard's Plumbing Co.
TFM Carolina, Inc.
The Genesis Alliance, Inc.
Tios of Columbia, Inc.

SECOND CENTURY OF HOPE Churches/Organizations/ Foundations

Black Mountain Presbyterian
Converge Worldwide Baptist
General Convention
Dixon Presbyterian
First Presbyterian, Hendersonville
PCUSA
First Pres., Bessemer City
First Presbyterian, Gastonia
Franklin Presbyterian Sunday School
Fraternal Order of Police Foundation
Hayes Family Foundation
Hazelwood Presbyterian
Kiwanis Club of Black Mountain-Swannanoa
Presbyterian Women of
Mills River Presbyterian
Skyland United Methodist
The Cannon Foundation
The Charis Foundation
The Community Foundation of WNC
The Duke Endowment
The Glass Foundation
The Joseph & Judy Cook Fund
The Schimmel Family Foundation
The Winston-Salem Foundation
Weaverville Presbyterian Men's
Bible Class
Woodmen of the World Ch. # 970



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