

Job Title**Floating Married Couple House Parent****August 31, 2022****Minimum Qualifications**

- Both members of the couple must be 22 years old or older and have a high school diploma/GED.
- Strong previous work experience in working with children and/or parenting
- Problem solving ability for multiple varied situations during duty times
- Ability to be flexible with schedule and work assignments is a must.

Responsible to: Program Director, President, and Assigned Supervisor (The assigned supervisor is based on which house the Floating House Parent is covering. If not needed in a house, the Program Director will assign staff to support in other departments throughout the ministry.)

Duties & Responsibilities**General**

- Maintain a personal, active relationship with Jesus Christ and be a strong Christian witness in all interactions with youth, staff, donors, volunteers, and the general public so as to uphold Black Mountain Home's mission of Glorifying God by caring for children and families.
- Commit to pray regularly for the youth, staff, and ministry.
- Attend weekly staff meetings which include participation in a time of Christian devotion and prayer, and review minutes and complete the sign-off process for meetings you miss.
- Complete 24 hours of training per licensing year and participate in any mandatory training required by state licensing.
- Problem solve as needed and complete other projects as requested.

Direct Care Coverage

- Work Schedule:
 - Workdays are Tuesday-Tuesday, 7 days on and 7 days off.
 - On-shift weeks will require working through the weekend
- Work to provide for the needs of up to nine resident children/youth, teach basic living skills, and provide any child/youth placed in the Home with responsible supervision at all times.
- Provide with affection and respect, comprehensive individualized care to each youth within the guidance of the Code of Living, Personnel Policies, and other Home policy documents.
- Carry out directions set forth by your assigned supervisor to ensure that house rules, Code of Living, Personnel Policies, and other Home policies and procedures are followed.
- Work with your assigned supervisor to provide meaningful sharing of information on each child and to discuss changes or problems following respite or vacation coverage.
- Work with House Parent(s), Transitional Living Coach, and/or assigned supervisor to provide meaningful sharing of information on each child
- Document, as directed, the children's needs, experiences, and progress while receiving services at BMH
- Make every effort to support, encourage, and enhance the child's relationship with his/her parent(s), adoptive parent(s), or identified significant others.
- Plan recreation activities for the youth in the house and facilitate, when appropriate, youth participation in recreation activities planned for youth on the main campus.
- Participate in and supervise youth at weekly worship services
- Lead daily, Christian devotions that are appropriate and relevant to the youth in the house.
- Help with maintenance of the grounds and buildings as necessary.

Non-Direct Care Responsibilities

- When providing support in non-direct care departments:
 - Workdays will be five days on duty and two days off duty, which may include working on the weekend.
- Will provide support to various departments within the ministry based on previous experience and background. These will be discussed upon employment and documented as an amendment to this job description.
- Due to the physical nature of some tasks within various departments. Employees should be able to meet the following requirements: Able to frequently lift and/or move up to 50 pounds, utilizing team lifting as needed.